

Women Development Cell
Srinagar Women's College, Srinagar
Batapora, Zakura, Sgr-190006
NAAC accredited B+

No. GWCS/23/ 194

Dated: 08/03/2023

Gender sensitization plan

We at Srinagar Women's College Srinagar, Zakura recognize the vital significance of cultivating an academic environment that upholds diversity, inclusivity, and respect for all genders. Grounded in our unwavering dedication to gender sensitization, we take immense pride in organizing an array of activities meticulously designed to raise awareness, challenge stereotypes, and foster a culture of equality. Our innovative initiatives provide a robust platform for students, faculty, and staff to actively engage in substantive conversations, cultivate empathy, and contribute meaningfully towards the construction of a more inclusive society. Through these transformative efforts, we envision a future that transcends limitations, embraces diversity, and propels us towards a brighter and more egalitarian tomorrow. As we firmly believe that education serves as a catalyst for change, we have devised a meticulously crafted yearly Program of Action aimed at sensitizing our esteemed staff and students to these critical gender-sensitive matters. The college adheres to the different regulatory bodies and the recommendations are implemented in letter and spirit. The PoA is in accordance with the circulars of these regulatory bodies:

February

I. Gender Equity: Economic empowerment of Women: Week -Long Skill Training

March

I. International Women's Day

April

Sports Event

May

Awareness regarding Drug Awareness among Women

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June

Extempore speech competition: Healthy Life Style for Women

August

- i. Role of women in Indian independence
- ii. Awareness Programme regarding Employment generation Schemes for Women in Horticulture Sector

October

- i. Fun Fair for Students

November

- i. Awareness Programme on POCSO
- ii. Essay Competition on Women's Rights
- iii. Awareness Programme on Prevention of Sexual Harassment at Workplace (POSH)
- iv. Awareness Programme on Menstrual Hygiene, HIV and AIDS

December

- ii. Addressing Gender Bias in Language

M. Basu
Convenor

Women Development Cell
Dr. Mudasir Basu

M. Basu
PRINCIPAL
Srinagar Women's College, Srinagar
(Batapora) Zakura